

Notice of Non-Discrimination

Discrimination is Against the Law

Dvorak Eye Clinic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Dvorak Eye Clinic does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dvorak Eye Clinic:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters

If you need these services, contact our scheduling department.

If you believe that Dvorak Eye Clinic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Irene Berg, 1311 2nd Street N; Suite 105, (320) 774-3666 or iberg@dvorakeyeclinic.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Irene Berg is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the [Office for Civil Rights Complaint Portal](#) or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW., Room 509F,
HHH Building, Washington, DC 20201
1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Source: HHS Office for Civil Rights

LANGUAGE ASSISTANCE SERVICES are available to you at Dvorak Eye Clinic free of charge. To obtain services, call (320) 774-3666

1. Somali

XUSUUSO: Haddii aad ku hadasho [af Soomaali], adeegyo kaalmo oo dhanka luqadda, oo bilaash ah, ayaad helaysaa. Soo wac 1-320-774-3666 (Qatka Dhegoolayaasha TTY: 1-320-774-3666).

2. Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-320-774-3666 (TTY: 1-320-774-3666).

3. Laotian

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-320-774-3666 (TTY: 1-320-774-3666).

4. Oromo

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-320-774-3666 (TTY: 1-320-774-3666).

5. Nuer

LID NĒEMĒĒ: M̄i ruaci ke thok naath, tin luak ke ni naath ke kuic thuok, jiëk ke kee lörä, kä tēë ke waneme ke j̄i. Cɔl 1-320-774-3666 (TTY: 1-320-774-3666).

6. French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-320-774-3666 (ATS : 1-320-774-3666).

7. Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-320-774-3666 (TTY: 1-320-774-3666).

8. Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-320-774-3666

TTY : 1-320-774-3666.

9. Amharic

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-320-774-3666

(መስማት ለተሳናቸው: TTY: (1-320-774-3666)).

10. Arabic

بالمجان لك تتوافر اللغوية المساعدة خدمات فإن اللغة، اذكر تتحدث كنت إذا: ملحوظة

(1-320-774-3666: و البكم الصم هاتف رقم) 1-1-320-774-3666 برقم اتصل

11. Cambodian

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតល្អល គឺអាច មានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ

1-320-774-3666 (TTY: 1-320-774-3666).

12. Swahili

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 1-320-774-3666 (TTY: 1-320-774-3666).

13. Hindi

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं

1-320-774-3666 (TTY: 1-320-774-3666) पर कॉल करें।

14. Urdu

کریں کال - ہیں دستیاب میں مفت خدمات کی مدد کی زبان کو آپ تو ہیں، بولتے اردو آپ اگر: خبردار

1-320-774-3666 (TTY: 1-320-774-3666).

15. Thai

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร

1-320-774-3666 (TTY: 1-320-774-3666).

16. Karen

ဟ်သ့ဟ်သး- နမ့ၢ်ကတိၤ ကညီ
ကိၣ်အဆိၤ, နမၤန့ၢ် ကိၣ်အတၢ်မၤစၢၤလၢ တလၢ်ဘျီလၢ်စ့ၤ နိတံၤဘၣ်သ့န့ၣ်လီၤ. ကိ.

1-320-774-3666 (TTY: 1-320-774-3660).